



MEETING OF THE BOARD OF DIRECTORS OF HEALTHY START ACADEMY
Healthy Start Academy, 807 West Chapel Hill Street
Durham, North Carolina 27701

Day of Meeting	Date of Meeting	Time of Meeting	In-Person/ZOOM/Conference Call
Thursday	8/26/2021	5:00 PM	In-Person

Board Minutes

Board Members Present:

Elizabeth Morey
Gwendolyn Wicker
Cary Cain
Preston Edwards
Gerald McNair (by phone)
Beatrice Chestnutt
Richard Ford

Staff Members and Others Present:

Alex Quigley, Executive Director
Teron McFadden, Principal
Aronda Hill, Director of Operations
Kathy Davies, Acadia NorthStar
Philip Adkins, Attorney (via Zoom)

Board Members Absent:

April Twine
John DeBerry
Michael Page

Call to Order

The meeting was called to order at:

Time:	5:10 PM
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Pledge

The Pledge of Allegiance was rendered.

Privilege of the Floor

Summary:

There was no one present for privilege of the floor

Approval of Agenda

Motion:

Mr. Edwards motioned to approve the agenda..

Seconded by:

Ms. Wicker

Vote:

Unanimously approved

Approval of Board Minutes

Motion:

Ms. Wicker motioned to approve the board minutes of 7/15/2021

Seconded by:

Mr. Cain

Vote:

Unanimously passed

REPORTS

Financial Report

Summary:

Ms. Davies reported to the board that July's financial report is pretty cut and dry. The local and federal funds have not been applied but are expected soon.

Motion:

Mr. Cain motioned to approve the financial report

Seconded by:

Mr. Edwards

Vote:

Unanimously passed



Principal's Report

Summary:

Mr. Quigley reported on EOG scores reporting that the school's ELA is 3 to 4 points below the 18-19 scores (the last school year the school took EOGs). Math scores had a big deficit, a 20 point decline. At this time, there is no comparison data from other schools. Mr. Quigley reported that the school is building recovery in math and introduced WIN Wednesdays to the board. WIN Wednesdays allow for teachers to provide intervention to students in smaller groups.

We have ten students who have been quarantined due to COVID-19 but have not begun school. There have been no in-person students/staff who have tested positive but we do anticipate. We are 100% masking for all students and staff.

Ms. Hill reported that bus transportation has gone successfully. She thanked the board for their approval of the TIMS system adding that the system has enabled the school to successfully and efficiently process stops and routes.

Mr. McFadden reported to the board about the PikMyKid car rider dismissal system. Mr. McFadden also provided the board a report of the school opening update. He reported that the students are excited and the teaching staff is solid. Ms. Wicker requested a listing of all faculty/staff.

OLD BUSINESS

State School Board/Office of Charter Schools Meetings

Summary:

Ms. Morey stated the State Board of Education and the OCS Board have not been doing very much.

Durham Charter Collaborative (DCC)

Summary:

Ms. Morey reported that the Durham Collaborative is not currently meeting.

NEW BUSINESS

International Faculty Salaries

Summary:

Mr. Quigley introduced the International Faculty Salary Policy to the board which provides a rubric and plan for



defining the process for determining teacher experience. There was board discussion on this matter.

Bus Purchase

Summary:

Mr. Quigley reported that a bus had been purchased with low mileage and at a great price.

Insurance Update/Group Health Insurance Renewals

Summary:

Ms. Hill introduced the renewal rates for health, dental and vision insurance rates and asked the board's approval.

Blended Learning Policy

Summary:

Mr. Quigley informed the board that the OCS has mandated in-person only for all charters. Mr. Quigley requested the board to approve a blended learning plan to accommodate students who want to learn remotely. Mr. Ford asked about the downsides to this plan. Mr. Quigley will present the policy to the OCS once the board has approved.

CLOSED SESSION

For the purpose to confer with the school's attorney on real estate and/or personnel matters.

Motion:

Mr. Ford motioned that the board go into closed session at 6:16 pm

Seconded by:

Mr. Cain

Vote:

Unanimously passed

Motion:

Ms. Wicker motioned that the board come out of closed session at 6:49 pm

Seconded by:

Mr. Ford

Vote:

Unanimously passed

VOTES

- Approve Bus Purchase
- Approve Growth Plan
- Approve Insurance Updates/Group Insurance Renewal Rates
- Approve International Faculty Policy
- Approve Blended Learning Policy

Motion:

Mr. Edwards motioned that the slate of votes as called be approved

Seconded by:

Mr. Cain



Vote:
Unanimously passed

ANNOUNCEMENTS

No announcements.

Next Board Meeting is scheduled for:

September 23, 2021 at 5:00 pm

ADJOURNMENT

Motion:
Ms. Wicker motioned to adjourn the board meeting
Seconded by:
Mr. Ford
Vote:
Unanimously passed
Time of Adjournment:
6:51 pm