



**MEETING OF THE BOARD OF DIRECTORS OF HEALTHY START ACADEMY**  
Healthy Start Academy, 807 West Chapel Hill Street  
Durham, North Carolina 27701

Day of Meeting	Date of Meeting	Time of Meeting	In-Person/ZOOM/Conference Call
Thursday	10/28/2021	5:00 PM	In-Person

**Board Minutes**

**Board Members Present:**

Elizabeth Morey  
Cary Cain  
John DeBerry (via Zoom)  
Gwen Wicker  
April Twine  
Preston Edwards  
Gerald McNair (via Zoom)

**Staff Members and Others Present:**

Alex Quigley, Executive Director  
Teron McFadden, Principal  
Aronda Hill, Director of Operations  
Philip Adkins, Attorney (via Zoom)  
Kathy Davies, Acadia NorthStar

**Board Members Absent:**

Michael Page  
Beatrice Chestnutt

**Call to Order**

The meeting was called to order at:

<b>Time:</b>	<b>5:00 PM</b>
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**Pledge**

The Pledge of Allegiance was rendered.

**Privilege of the Floor**

**Summary:**

There was no one present for privilege of the floor

**Approval of Agenda**

**Motion:**

Mr. Edwards motioned to approve the agenda.

**Seconded by:**

Ms. Wicker

**Vote:**

Unanimously approved

**Approval of Board Minutes**

**Motion:**

Mr. Cain motioned to approve the board minutes of 9/23/2021

**Seconded by:**

Mr. Edwards

**Vote:**

Unanimously passed

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**REPORTS**

**Financial Report**

**Summary:**

Ms. Davies reported that there are several line items that are overspent but will be washed out once state and federal money is applied so there is no need to be concerned. The school exceeded its projected ADM of 500. The actual 20th-day ADM was 506. Mr. Quigley added they hope to know more in November about state allotments. Ms. Davies reported that the school had a successful audit and asked the board if there were any questions.

**Motion:**

Ms. Wicker motioned to approve the financial report

**Seconded by:**

Mr. Twine

**Vote:**

Unanimously passed



**Executive Director’s Report**

**Summary:**

Mr. Quigley reported that school culture has been pretty stable. He reported that teachers are overwhelmed and have been expressing their challenges teaching in an unbelievable year. Mr. Quigley addressed the new hires and expounded on their positions. Mr. Quigley shared with the board that the school is seeing an increase in staff outs. He will give a report on staff outs, employee attrition, and international faculty at the next board meeting. In other matters, Mr. Quigley explained the half day conversion and the transition to an asynchronous day on November 12. Regarding masking, Mr. Quigley reported that it has been very difficult wearing masks but he does recommend that the school continues masking until the state revises their recommendations. He added that it is difficult for teachers to effectively teach reading when their mouth is covered, especially for the ESL students. Lastly, Mr. Quigley revisited the Master Teacher Program. Mr. Edwards provided feedback regarding hazard pay for employees to help bring encouragement. After discussion, Mr. Quigley will draft a proposal and present to the board at their next meeting

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**OLD BUSINESS**

**State School Board/Office of Charter Schools Meetings**

**Summary:**

Ms. Morey stated the State Board of Education and the OCS Board have not been doing very much.

**Durham Charter Collaborative (DCC)**

**Summary:**

Ms. Morey reported that the Durham Collaborative is not currently meeting.

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**NEW BUSINESS**

**State Masking Vote Requirement**

**Summary:**

The board discusses the pros and cons of wearing masks in school.

**NEW BUSINESS**

**Half Day Conversion**

**Summary:**

The board discussed Mr. Quigley’s proposal to have half days every Wednesday for the rest of the school year. This change will provide teachers more time for planning and professional development.



**November 12, 2021 Asynchronous Remote Day**

**Summary:**

There was discussion about transitioning November 12 to an asynchronous day for students and a remote work day for all staff.

**Master Teacher Program**

**Summary:**

Mr. Quigley shared the details of the Master Teacher Program with the board. There was a board discussion about this topic.

**CLOSED SESSION**

*For the purpose to confer with the school's attorney on real estate and/or personnel and student matters.*

**Motion:**

Mr. Ford motioned that the board go into closed session at 5:35 pm

**Seconded by:**

Mr. Cain

**Vote:**

Unanimously passed

**Motion:**

Mr. Ford motioned that the board come out of closed session at 6:01 pm

**Seconded by:**

Mr. Cain

**Vote:**

Unanimously passed

**VOTES**

- Approve Masking Policy
- Approve Half Day Conversion
- Approve November 12, 2021 - Asynchronous Remote Day
- Approve New Hires
- Approve FY 2021 Audit

**Motion:**

Mr. Edwards motioned that the slate of votes as called be approved

**Seconded by:**

Mr. Wicker

**Vote:**

Unanimously passed



**ANNOUNCEMENTS**

Mr. Quigley announced that the Hispanic Heritage Family night was a huge success. It was estimated that 350-400 people were in attendance. Also, Mr. McFadden reported that the sports season has been a success. The boy's soccer team ended their season undefeated. The girl's volleyball team ended 2nd place in the tournament.

**Next Board Meeting is scheduled for:**

**November 18, 2021 at 5:00 pm**

**ADJOURNMENT**

**Motion:**

Mr. Edwards motioned to adjourn the board meeting

**Seconded by:**

Mr. Ford

**Vote:**

Unanimously passed

**Time of Adjournment:**

6:07 pm